

FA Council Meeting

October 9, 2015

Members Present:

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| 1. Brad Byrom (President) | 9. Andrew Layton |
| 2. Paul Clarke | 10. Dara Perales |
| 3. Jonathan Cole (Archivist) | 11. Nancy Schaefer |
| 4. Julie Cord | 12. Jeanine Sepulveda |
| 5. Lesley Doig | 13. Herschel Stern |
| 6. Scott Fallstrom (Treasurer) | 14. Steve Vail |
| 7. Mary Gross | 15. Mark Whitney |
| 8. Christina Hata (Vice President) | |

Members Absent: Thao Ha, Steve Isachsen, Richard Ma, Erika Peters, Brent Pickett

Reports

President's Update (Byrom)

- Members of Exec will be meeting with Sunny next Wednesday to discuss issues regarding implementation of contract/negotiation agreements.

Ombudsperson Update (Gross)

- We have one potential grievance, and have triggered initial steps in processes.
- We have our next negotiation with District on the new grievance procedure today.

Treasurer/Benefits Update (Fallstrom)

- More than 50% of faculty are now contributing to the Faculty Assembly through Payroll deduction.
- The Fringe Benefits Committee voted electronically not to offer additional mental health option for Kaiser.
- No major changes to benefits structure or flex this year; a new PPO orthodontia benefit has been added at no additional cost.
- Approximately \$350k will be rolled over to Benefits surplus fund next year to offset future increases

FSA Update

- Over two-thirds of departments have responded to request for recommendations.

- The proposed updated FSA list will include information on minimum qualifications (based on the Courses & Programs disciplines list) and subject areas covered for each FSA.
- Faculty directors have also been contacted regarding proposed FSAs.
- The Faculty Assembly should be in good shape to move towards negotiation in late October
 - Negotiation will include process for maintaining and updating FSAs on regular basis

Revisiting FA Goals

- Class size maxima
 - Committee still waiting for District response to concerns about last meeting and attempts to change the process from the one agreed in the contract.
 - Faculty representatives may continue to meet and work on proposals while waiting for a District response.
- Building contributions to Faculty Assembly
 - Individual Faculty Assembly Council members may be asked to help to recruit more individual contributions.
- Constituent groups for Faculty Assembly?
 - This could be an avenue to improving communication with faculty.
 - Council agreed to establish constituent groups on a trial basis and evaluate.