

# FA Council Meeting

May 13, 2016

## Members Present:

- |                              |   |
|------------------------------|---|
| 1. Brad Byrom (President)    | 9. Richard Ma                           |
| 2. Paul Clarke               | 10. Dara Perales                        |
| 3. Jonathan Cole (Archivist) | 11. Nancy Schaefer                      |
| 4. Julie Cord                | 12. Jeanine Sepulveda                   |
| 5. Lesley Doig               | 13. Christina Sharp (Vice President)    |
| 6. Mary Gross (Ombudsperson) | 14. Herschel Stern                      |
| 7. Steve Isachsen            | 15. Steve Vail                          |
| 8. Andrew Layton             | 16. Mark Whitney (incoming Exec member) |

Members Absent: Scott Fallstrom, Thao Ha, Erika Peters, Brent Pickett

Others Present: Leigh Cotnoir

## Exec Reports

### President's Update

- The call for FA Council members has resulted in significant expression of interest. The minimum number of members is 13, but more may be appointed. A second reminder notice has gone out today
- Discussions with the District are ongoing regarding reassigned time for the Biotech chair who faces increased workload due to the new baccalaureate program in Biotechnology. Reassigned time is necessary to performance of these duties.
- The recent CCCI meeting in Sacramento included information on faculty investigations, which were also discussed at the previous meeting.
- The FA is considering a change in legal representation and has had some initial conversations with Bob Bezemek's office. Bezemek is one of the most experienced attorneys in the state in community college faculty issues.

### VP Update

- Discussion continues regarding a potential bond, and there is both a strategy group and organizing groups discussing how to support a bond measure if it is approved. The Board will likely hold a go/no go vote on a bond in July.

### Archivist Update

- Human Resources has begun to notify faculty members of the results of their FSA claims. Several claims have already been approved. Some claims require further research and are still pending.

## Ongoing compensation issues

Compensation issues have been identified in a few areas

- Achieving the Dream leadership
  - The original MOU provided 20% RT each for 3 program leaders, but one position became vacant when Susan Herrmann became Academic Senate president.
  - For the time being, this position remains vacant.
  - The same reassigned time (2 or 3 leaders at 20% RT each) will be maintained next year, but this could be modified in the future if the program changes.
- Compensation to Letters faculty
  - Currently, \$20,000 per year are placed in the Letters budget to compensate faculty for participation in portfolio reads and workshops to ensure uniform standards. This was originally funded through the Basic Skills Initiative.
  - Faculty are provided an LHE amount that approximates \$150 for participation in the mid-semester meeting and \$250 for participation in the end-of-semester meeting.
  - Uniform stipends don't appear consistent with article C.8.0 of the contract, which requires that non-contractual assignments be paid on an hourly basis according to agreed workload standards.
  - There may be other similar issues upcoming through SSSP and other grants.
- Pre-transfer Math compensation
  - The current department chair compensation formula does not provide adequate compensation for large departments. In the Math Department, the Office of Instruction has provided an additional 0.20 FTE reassigned time for the chair of the Pre-Transfer Math Committee.
  - However, most of the duties of the committee chair appear to be the same as department chair duties, and other departments have not been provided comparable opportunities.
- Open Resource use and transition from Blackboard to Canvas
  - Jim Julius has a grant for open resource training and is pursuing a grant to help fund the transition from Blackboard to Canvas
  - There are many legal and contractual issues to work out in relation to grant-funded faculty compensation. The FA is working with Jim Julius to help him refine his and address related issues.

## Summer meeting

- Council agreed that there is need to schedule a summer meeting, in particular to discuss possible changes to the Bylaws. Among other issues, the Bylaws were written before the Faculty Assembly received PERB recognition as the full-time faculty's exclusive representative and may need to be modified to reflect our current status.