## COLLECTIVE BARGAINING AGREEMENT

BETWEEN THE

**BOARD OF TRUSTEES** 

OF THE

MIRACOSTA COMMUNITY COLLEGE DISTRICT

AND THE

MIRACOSTA COLLEGE ACADEMIC ASSOCIATE FACULTY

CCA/CTA/NEA

FOR THE PERIOD

July 1, 2021 – June 30, 2024

## ARTICLE 17. ASSIGNED TIME

- 17.1 The number of unit members elected to the Academic Senate will alternate between five representatives and six representatives, in two year blocks of time.
  - a. Each unit member appointed or elected to serve on the Academic Senate shall receive a stipend in an amount equal to 60 hours per academic year, exclusive of intersession terms, paid at the corresponding non-classroom hourly rate of compensation from Exhibit B.
  - b. In the event that there are meetings during the summer, unit members shall be compensated at the corresponding non-classroom hourly rate of compensation from Exhibit B for participation in up to three (3) Senate meetings, with a maximum of four (4) hours per meeting to compensate for meeting participation and preparation.
- 17.2 There will be five (5) unit members appointed by the Academic Senate to serve as voting members on up to six (6) standing collegial governance committees at the District.
  - a. Unit members appointed by the Academic Senate to serve on collegial governance committees shall receive stipends in an amount equal to 24 hours per academic year, exclusive of intersession terms, paid at the corresponding non-classroom hourly rate of compensation from Exhibit B.
  - b. In the event there are meetings held during the summer to conduct business that cannot be conducted during the regular academic year, unit members shall be compensated at the corresponding non-classroom hourly rate of compensation from Exhibit B with a maximum of four (4) hours per meeting to compensate for meeting participation and preparation.
- 17.3 Unit members may accept non-teaching assignments approved by the District including, but not limited to, administrative, coordinative, governance, project specific, or other activities determined to be beneficial to the District. In the event the assignment is primarily related to instruction, the assignment will be counted as part of the maximum assignments permissible under section 7.1.1 of this agreement. Any such assignments are voluntary on the part of the unit member. A decision by a unit member to decline a non-teaching assignment shall not be considered in the assignment of classes or in future non-teaching opportunities.

All non-teaching assignments shall be compensated at half (1/2) of the corresponding classroom or non-classroom hourly rate of compensation from Exhibits A or B. The amount of hours assigned shall be designated by the appropriate District administrator at the time of the assignment.